

Smokefree and Vapefree Policy

Purpose

The purpose of this policy is to provide a smokefree environment for everyone who works, visits, studies or does business at Kristin. This policy aligns with the Smokefree Environments and Regulated Products Act 1990, which incorporates the Smokefree Environments and Regulated Products (Vaping) Amendment Act 2020, effective 11 November 2020, making all schools and early childhood centres smokefree and vapefree.

Scope

All staff, students, contractors and visitors to the school, school grounds or any buildings or property owned by Kristin.

Policy

Kristin is committed to promoting and providing a smokefree and vapefree environment for students, staff members and visitors. The staff of the school are committed to promoting a smokefree and vapefree message to students and being positive role models. Parents attending school trips, camps and other activities are required not to smoke or vape in front of the students.

Kristin is a totally smokefree and vapefree school, including buildings, grounds and vehicles owned by Kristin, seven days per week, 24 hours a day.

Definitions

Smoke and Smoking shall have the meaning set out in section 2 of the Smokefree Environments and Regulated Products Act 1990.

Smokefree means free from exposure to any smoke produced from tobacco or tobacco product or vaping.

Tobacco and Tobacco Product shall have the meaning set out in section 2 of the Smokefree Environments and Regulated Products Act 1990.

Vapefree shall have the meaning set out in section 2 of the Smokefree Environments and Regulated Products Act 1990.

Kristin School means:

- any indoor or outdoor area, within a building or on a building, or structure that is owned or occupied by Kristin School Charitable Trust and

- any area used by staff members during the course of their employment; and
- includes buildings, sites, grounds, offices, common areas and vehicles that are used for travel to or from the school and school activities.

Compliance

A breach of this policy may be investigated as a breach of legal compliance or as a breach of school policy and be dealt with as a formal complaint against the person who is smoking or vaping.

Complaints may be made by any person and should be made in the first instance, to the person who is smoking or vaping.

If the situation is not resolved, and the person continues to smoke a tobacco product, e-cigarette or vape in the school, on the grounds or on the school's property, a complaint may be made to a person in a position of responsibility of that person, for example, to that person's manager, Director of Human Resources, a Head of Faculty, Principal or Executive Principal.

Disciplinary procedures will apply for staff and students who contravene this policy.

If a visitor is smoking or vaping and refuses to stop smoking or vaping or leave the school grounds, please take their name so this can be followed up the Senior Leadership Team.

Guidelines

- No smoking or vaping signs will be displayed in appropriate places.
- Copies of the Smokefree and Vapefree Policy will be published on the Kristin portal.
- Visitors in breach of the Smokefree and Vapefree Policy will be asked to leave the school grounds.
- No smoking or vaping on school trips by any staff, parents or students.
- The curriculum shall reflect the school's smokefree and vapefree policy.
- Support will be provided to staff members who wish to quit smoking.

